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May 31, 1957

CMCC Doc. No. 151X5.584

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Dear George:

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About April 15 we sent [redacted] overseas in support of the System 2 program. These are the first field engineers or members of the technical staff to go overseas other than [redacted] who has been more or less continuously overseas. We put these men on a [redacted] overseas pay differential in accordance with the company's new policy; and effective May 1, we switched [redacted] to a [redacted] differential rate. We had agreed with you when the field service program stated about a year ago on a [redacted] differential for field engineers. This was in advance of any formal company policy or study of the subject, and we have operated on that basis for the past year. Our field service proposal to you includes the [redacted] rate.

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Because of the delay in our negotiations in the definitive field service contract, we felt in fairness to the men who were being asked to go overseas that they should be compensated on the basis of the company policy. If, as a result of the negotiation on the definitive contract, you agree to the [redacted] rate, we would like your approval retroactive to the April dates of departure or the May 1 cut-over date for the [redacted] men listed in the first paragraph. If you do not agree to the [redacted] rate in the definitive contract, we would, of course, expect to pay the difference in differential compensation.

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[redacted] have been assigned to an area where government quarters and subsistence are not available. Accordingly, we are paying them [redacted] per day per diem in conformance with company policy. I believe this is appropriate under the terms of our prior proposals on field service and the terms of the present letter contract. In [redacted] case, government quarters and subsistence are available. We are not paying him per diem at the present time, although, our proposal for the definitive contract would provide for per diem payments to him out of which he could pay for his own quarters and subsistence, and we would propose to shift him to this basis as soon as agreement is reached on the definitive contract.

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If these arrangements do not meet with your approval, please advise us.

*Disagreed with Bob S. Jim C. will
visit next week. BAK 6/13/57*

Sincerely,

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NO CHANGE IN CLASS. X

(1) DECLASSIFIED

CLASS. CHANGED TO: TS S C 2011

REVIEW DATE:

DATE: 14/12/11

BY: HR 10-2

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